

**Ida Public Schools
Regular Board of Education Meeting
May 13, 2024
High School Media Center**

Mission

The mission of Ida Public Schools is to bring student, staff and community together to maintain our rich traditions. We will provide students with a safe learning environment, an exceptional curriculum, skills to meet the challenges of the future, and the means to become life-long learners.

MINUTES

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

I. Pledge of Allegiance

II. At 7:00 p.m. Heather Schafer, President called the meeting to order.

Roll call of board members

Present: Todd Albring, Jamie Hunter, Sara King, Sarah Lambert, Heather Schafer, Edward Stotz and Ryan Winkelman

Staff Present: Superintendent David Eack; Curriculum Director Sarah Ash; Principals Chuck Fuller and Lucy Becker; Secondary Assistant Principal Allison Bondie; Elementary Assistant Principal Patrick Riley; Technology Director Ryan Kisonas; Transportation Supervisor Cortney Galloro; Food Service Director Pam Oberski and Secretary Janie Dressel

Other attendees: There were members from the public in attendance.

It was determined a quorum was present. Mrs. Schafer welcomed those in attendance.

III. Best Practices – Students from Mr. Morelli's classes shared some of their welding art in the hallway and a house design submitted for the Trojan build. They spoke on not only being taught, by Mr. Morelli, the skills of the trade but also life skills.

IV. Hot Rod Motorcycle Awareness and Suicide Prevention Foundation
Hot Rod, President of Hot Rod Motorcycle Awareness and Suicide Prevention Foundation and others from the foundation presented two benches to the board. Mr. Eack and the board expressed appreciation and thanked them for the donations.

V. Approval of Minutes

A motion was made by Todd Albring supported by Ryan Winkelman accepting the minutes of the April 8, 2024, Board of Education meetings as presented for adoption.

Discussion

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The roll call vote passed 7 to 0.

VI. Recommended Board Acceptance Items/Consent Agenda

Comment: Background materials for Consent Agenda topics were sent to the Board of Education prior to this meeting. Any Board member can remove any topic from the Consent Agenda and place the item in the Discussion Topics area.

Approved: The Check Register is presented for Board acceptance and authorization for payment. The total of the computer listing of invoices is \$1,727,123.64.

Approved: The resignation, at the end of the school year, due to retirement, of Michelle Cox, Food Service Cashier.

Approved: The internal transfer of Linsley Cowie to High School Media Center Paraprofessional per the recommendation of Chuck Fuller.

Approved: The internal transfer of Nicole Maddux to High School English Teacher per the recommendation of Chuck Fuller.

Approved: The tentative 2024-2025 District Calendar. (Attachment A)

Approved: The hiring of a part-time summer co-op student, per the request of Ryan Kisonas.

Approved: The disposal of a warming oven that is being replaced, per the request of Pam Oberski.

Approved: The request for a Leave of Absence for the 2024-2025 school year.

Approved: The request for a Personal Leave of Absence until June 6, 2024.

Approved: The following teachers for Summer School:

Scarlet Adams
Annalyse Auxter
Bella Becker
Brad Drabczyk
Angie Funchion
Audrey Hamm
Christina Taylor
Jessica Thompson

A motion was made by Todd Albring supported by Sarah Lambert to accept the Consent Agenda as presented.

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Board member Edward Stotz requested the donation from Tom Shafer and Roberta Shafer be removed from the Consent Agenda. Mr. Stotz's request was to give additional acknowledgement and express appreciation regarding their donation.

The roll call vote passed 7 to 0.

VII. Donation

Recommended Resolution: To thank and accept the donation from Tom Shafer and Roberta Shafer in memory of their brother.

A motion was made by Edward Stotz supported by Sarah Lambert to thank and accept the donation from Tom Shafer and Roberta Shafer in memory of their brother.

Discussion

The roll call vote passed 7 to 0.

Discussion Topics

VIII. Comments from the Public - None

Persons wishing to address the Ida Board of Education may do so during the 'Comments from the Public' agenda section. Please identify yourself and the organization you represent if you would like us to provide a response. Individual presentations may be limited to three minutes, timed by Board Secretary, unless it is the consensus of the Board to permit additional time. Total time allocated for any one topic will be an hour unless the Board determines that additional time is warranted. Specific guidelines for public comment are outlined in Board Policy 0167.3

IX. Board/Superintendent Response

X. Communications to/from Board Members

XI. Curriculum Topics

Sarah Ash - State testing is well underway. All of our PSAT, SAT, and ACT WorkKeys testing took place in April. M-Step and Mi-Access testing is also underway for 3rd-8th and 11th grade students. As students finish preliminary results start to come back with the extended response questions being scored this summer. The testing window will close on Friday. Kindergarten through 8th grade students are also taking NWEA and STAR reading assessments. Testing should be finished at the end of May. Data reports from this testing will be shared out once testing is completed. Additional professional development that teachers completed this year through committees, mentoring, and book studies are wrapping up. I will be entering the SCECH hours for all teachers in the coming weeks. Professional development planning for the 2024-2025 school year has begun. A final plan for the year has to be submitted and approved by the state for

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SCECH purposes by the end of July. I have been working with Chad to update our reports for some of our learning loss grants. Later this month the applications for our federal funds and at risk reports will open. These are due at the end of June and mid-July. The district continuous improvement plan is due at the end of June. I will be working on updating this plan in the coming weeks. The Sexual Education Advisory Board met at the end of April. Meeting minutes are available for review. Our next Curriculum Council meeting is scheduled for Thursday, May 23rd at 8:15 a.m.

XII. Business Operations/Recent Legislation
A. Financial Legislative Update

B. MCISD Fiscal Year 2025 General Fund Budget

Prior to June 1, 2024, each local school district is required to either pass a resolution of approval or reject the proposed budget(s) and forward a written summary of their objections to the Intermediate District. Following is a summary of the general fund budget presented:

General Fund			
Beginning Balance			10,342,754
Estimated Revenue	26,504,884		
Estimated Expenditures		27,466,944	
Estimated Ending Balance			9,380,694

Recommended Resolution: The administration recommends that the Board of Education of the Ida Public School District approve or reject the MCISD Budget for Fiscal Year 2025.

A motion to accept Recommended Resolution by Todd Albring supported by Ryan Winkelman to approve the MCISD Budget for Fiscal Year 2025.

Discussion

The roll call vote passed 7 to 0.

XIII. Policy Committee Report – First Reading of NEOLA Policies

A. Recommended Resolution: Accept the first reading of the following proposed policies: 1240, 2414, 2418, 3220, 6320, 6321, 6325, 6350, 6520, 8390, 8800

A motion to approve Recommended Resolution by Jamie Hunter supported by Ryan Winkelman to accept the first reading of the above proposed policies.

Discussion

The roll call vote passed 6 to 1.

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- XIV. Policy Committee Report –NEOLA Policies
A. Recommended Resolution: Accept rescinding the following policy: 2410

A motion to approve Recommended Resolution by Sarah Lambert supported by Sara King to accept rescinding of the above policy.

Discussion

The roll call vote passed 7 to 0.

- XV. Personnel
A. Vacancies/Postings
- a. Bus Drivers
 - b. Elementary School Counselor
 - c. Middle School Special Education Teacher
 - d. High School English Teacher (pending board approval)
 - e. High School Media Center Paraprofessional (pending board approval)
 - f. Middle School English Teacher
 - g. Food Service Cashier

- B. Recommended Resolution: Grant changes in probationary and/or tenure status per administrative recommendations. Following is a summary of those recommendations with the effective date of change:

Fifth Year Probationary Status to Tenure

		<u>Date of Hire</u>	<u>Effective Date of Change</u>
Diane Billau	HS Art	September 3, 2019	June 30, 2024
Michael Gearhart	MS Math	September 3, 2019	June 30, 2024
Amanda Steckmeyer	Elementary Classroom	September 3, 2019	June 30, 2024
Kelly Jaworski	Elementary Classroom	September 3, 2019	June 30, 2024

Third Year Probationary Status to Fourth Year Probation

		<u>Date of Hire</u>	<u>Effective Date of Change</u>
Megan Alexander	HS English	September 7, 2021	June 30, 2024
Christina Fitzgerald	Elementary Classroom	September 7, 2021	June 30, 2024
Renee Merkel	MS ELA	September 7, 2021	June 30, 2024
Mitchell Graves	Elementary Classroom	September 14, 2021	September 14, 2024

Second Year Probation Status to Tenure

		<u>Date of Hire</u>	<u>Effective Date of Change</u>
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Kurt Kosky	HS Special Ed	September 6, 2022	June 30, 2024
Rachel Pearch	Elementary Classroom	September 6, 2022	June 30, 2024
Lynn Roberts	Elementary Classroom	September 6, 2022	June 30, 2024
Lauren Rhoades	Elementary Classroom	November 21, 2022	November 21, 2024

Second Year Probationary Status to Third Year Probation

		<u>Date of Hire</u>	<u>Effective Date of Change</u>
Brad Drabczyk	MS Art	September 6, 2022	June 30, 2024
Justin Gephart	HS PE	September 6, 2022	June 30, 2024
Travis Harmon	MS Social Studies	September 6, 2022	June 30, 2024
Caitlin Luck	HS Agri-Science	September 6, 2022	June 30, 2024
Jessica Weikum	Elementary Classroom	September 6, 2022	June 30, 2024
Amy Hinkle	Elementary Classroom	September 13, 2022	September 13, 2024
Collin Williams	Music	February 23, 2023	February 23, 2025
Kimberly Manthei	MS Math	January 23, 2023	January 23, 2025

First Year Probationary Status to Second Year Probation

		<u>Date of Hire</u>	<u>Effective Date of Change</u>
Katie Shopshire	HS Math	September 5, 2023	June 30, 2024
Alyssa Golden	Elementary Classroom	September 5, 2023	June 30, 2024
Annalyse Auxter	Elementary Classroom	September 5, 2023	June 30, 2024
Nicole Maddux	MS ELA	September 5, 2023	June 30, 2024
Scarlet Adams	Elementary Classroom	September 5, 2023	June 30, 2024
Brooke Quick	Elementary Classroom	September 12, 2023	September 12, 2024
Bethany Spetz	MS PE	September 18, 2023	September 18, 2024

A motion to approve Recommended Resolution by Todd Albring supported by Sarah Lambert to grant the changes in probationary and/or tenure status per administrative recommendations.

Discussion

The roll call vote passed 7 to 0.

Note: The following individuals do not hold a Michigan Teaching Certificate and thus are unable to attain tenure in their positions. The administration has found their performance satisfactory and recommends that they be retained in their positions, funds being available and allocated:

<i>Kari Lusky</i>	<i>-Speech Therapist</i>
<i>Ed Redmon</i>	<i>-Speech Therapist</i>
<i>Caitlin Ryan</i>	<i>-Guidance Counselor</i>

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Brittany Pawlak
Vacant

-Guidance Counselor
-Guidance Counselor

- C. Recommended Resolution: Approve a one-year extension to the Personal Services Contracts for the following employees for the 2024-2025 school year and authorize the superintendent to finalize their contracts consistent with this resolution:

Technology Director	Ryan Kisonas
Athletic Director	Tim Leonard
Food Service Director	Pam Oberski
Transportation Supervisor	Cortney Galloro
Maintenance Working Supervisor	Bob Cherry
Student Services Provider	Donna Banker
Student Support Interventionist	Anthony Alexander
School Nurse	Whitney Rhoades
Assistant Technology Technician	Noah Wolfenbarger
GSRP Teacher	Connie Hall
GSRP Associate Teacher	EveAnn Gerth

A motion to approve Recommended Resolution by Sara King supported by Ryan Winkelman for the one-year extension of personal service contracts.

Discussion

The roll call vote passed 7 to 0.

XVI. Food Service

- A. Recommended Resolution: Accept the quote from HPS to purchase one cashier stand and serving counter for the Elementary and two cashier stands and serving counters for the High School cafeteria.

A motion to approve Recommended Resolution by Jamie Hunter supported by Sarah Lambert to accept the quote from HPS to purchase three cashier stands and serving counters for the Elementary and High School cafeterias for a total of \$19,799.37 to be paid from the Food Service account per the recommendation of Pam Oberski.

Discussion

The roll call vote passed 7 to 0.

XVII. Technology

- A. Recommended Resolution: Accept the quote from Presidio to purchase 250 Dell 3110 Chromebooks for the HS and MS student one-to-one program, per recommendation from Ryan Kisonas.

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A motion to approve Recommended Resolution by Sara King supported by Todd Albring to accept the quote from Presidio to purchase 250 Dell 3110 Chromebooks and licenses at \$231.30 each for a total of \$57,825 to be paid out of the 2023-2024 Technology funds.

Discussion

The roll call vote passed 7 to 0.

B. Recommended Resolution: Accept the quote from Lightspeed Technologies to purchase 10 Lightspeed RedCat classroom sound systems for the ES, per recommendation from Ryan Kisonas.

A motion to approve Recommended Resolution by Todd Albring supported by Ryan Winkelman to accept the quote from Lightspeed Technologies to purchase 10 Lightspeed RedCat classroom sound systems for the ES, per recommendation from Ryan Kisonas paid out of the 2023-2024 Technology funds.

Discussion

The roll call vote passed 7 to 0.

Informational Topics

XVIII. Athletics/Extra Curricular Activities

A. Director's report

XIX. Next Meeting Dates

A. Recommended Topics for the Committee of the Whole Meeting on June 24, 2024:

1. Strategic Plan presentation

B. Recommended Topics for the Regularly Scheduled Board Meeting on June 24, 2024:

1. Regular Business Meeting

2. 2024-2025 Enrollment Projections

3. 2024-2025 Staffing Report

4. Fiscal Year 2024 Uniform Preliminary Budget Adoption

5. First Reading of Fiscal Year 2025 Student Handbooks

6. End of Year Building Reports

7. Monroe County Tax Equalization Report

8. Truth in Taxation Hearing

C. Recommended Topics for the Regularly Scheduled Board Meeting on July 15, 2024:

1. Annual Organization Meeting/Regular Business Meeting

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2. Regular Business Meeting

XX. Forthcoming Activities
A. Activities

Date	Activity	Comment
Mon, May 13	Committee of the Whole	6:00 p.m.
Mon, May 13	Regular Board of Education Meeting	7:00 p.m.
Mon, May 27	Memorial Day	No School
Sun, June 2	Graduation	Rain or shine
Wed, June 5	Exams Begin	
Thur, June 6	Exams	½ day
Fri, June 7	Exams	½ day; Students last day
Mon, June 24	Committee of the Whole	6:00 p.m.
Mon, June 24	Regular Board of Education Meeting	7:00 p.m.
Mon, July 15	Regular Board of Education Meeting	6:00 p.m.

B. 'Go-Around'

XXI. Comments from the Public

Persons wishing to address the Ida Board of Education may do so during the 'Comments from the Public' agenda section. Please identify yourself and the organization you represent if you would like us to provide a response. Individual presentations may be limited to three minutes, timed by Board Secretary, unless it is the consensus of the Board to permit additional time. Total time allocated for any one topic will be an hour unless the Board determines that additional time is warranted. Specific guidelines for public comment are outlined in Board Policy 0167.3

XXII. Board/Superintendent Response

XXIII. Closed Session #1 – 20241A (began at 8:12 after a brief break)

Closed Session Requested: Prior to entering into a Closed Session a ROLL CALL VOTE must be taken. The resolution must stipulate the reason for the Closed Session.

Recommended Resolution: The Ida Board of Education will enter into closed session pursuant to section 8(b) of the open meetings act to consider the dismissal, suspension, or disciplining of a student.

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A motion was made by Ryan Winkelman, at 8:05 p.m., supported by Jamie Hunter to enter into closed session pursuant to section 8(b) of the open meetings act to consider the dismissal, suspension, or disciplining of a student.

Discussion

The roll call vote passed 7 to 0.

The board members returned from closed session at 10:11 p.m.

XXIV. Return to Open Session

Heather Schafer called the open session of the board meeting to resume at 10:11 p.m.

XXV. Student Discipline – 20241A

Recommended Resolution: It is the recommendation of the Administration to suspend student (20241A) for the remainder of the school year.

A motion to approve Recommended Resolution by Sara King supported by Edward Stotz the recommendation of the Administration to suspend student-20241A for the rest of the school year with conditions for next school year.

Discussion

The roll call vote passed 6 to 1.

XXVI. Closed Session #2 (began at 10:14 after a brief break)

Closed Session Requested: Prior to entering into a Closed Session a ROLL CALL VOTE must be taken. The resolution must stipulate the reason for the Closed Session.

Recommended Resolution: The Ida Board of Education will enter into closed session pursuant to section 8(c) of the open meetings act to discuss contract negotiations.

A motion was made by Sarah Lambert, at 10:11 p.m., supported by Todd Albring to enter into closed session pursuant to section 8(c) of the open meetings act to discuss contract negotiations.

Discussion

The roll call vote passed 7 to 0.

The board members returned from closed session at 10:38 p.m.

XXVII. Return to Open Session

Heather Schafer called the open session of the board meeting to resume at 10:39 p.m.

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- XXVIII. Contract Ratification – Administrators
Recommended Resolution: Ratify the tentative agreement with the Administrators.

Motion to approve Recommended Resolution by Todd Albring supported by Ryan Winkelman to ratify the tentative agreement with the Administrators.

Discussion

The roll call vote passed 7 to 0.

- XXIX. Motion to Adjourn
A motion was made by Sarah Lambert, at 10:40 p.m., supported by Ryan Winkelman to adjourn the May 13, 2024 board meeting.
The roll call vote passed 7 to 0.

Respectfully submitted,
Sara King
Board Secretary

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**Attachment A
Tentative 2024-2025 District Calendar**

Ida Public Schools
2024-2025 School Calendar
177 Student Days / 185 Teacher Days / 180 Instructional Days

August 2024	0 Student Days – 2 Teacher Days - 1 Instructional Day
Tues., Aug. 27	Professional Development Day (8-3:30), (Instructional Day) Open House – ES 4:30-6:00 p.m., MS 4:30-6:00 p.m., HS 4:30-6:00 p.m.
Wed., Aug. 28	Professional Development Day (8-3:30)
September 2024	20 Student Days – 20 Teacher Days - 20 Instructional Days
Mon., Sept. 2	Labor Day – No School
Tues., Sept. 3	First Day for Students
October 2024	23 Student Days – 23 Teacher Days - 23 Instructional Days
November 2024	18 Student Days – 19 Teacher Days - 19 Instructional Days
Fri., Nov. 1	Professional Development Day (Instructional Day)
Fri., Nov. 1	End of 1 st Marking Period
Mon., Nov. 25	½ day: K-4 P/T Conferences (1-3 and 5-8); 5 th grade Conferences (1-4); 6 th -8 th grades and HS PD (1-4)
Tues., Nov. 26	½ day: K-4 P/T Conferences (1-4); M.S. and H.S. Conf (1-3 and 5-8)
Wed., Nov. 27	½ day
Thurs., Nov. 28-	Thanksgiving Recess – No School
Fri., Nov. 29	
December 2024	15 Student Days – 15 Teacher Days - 15 Instructional Days
Sat., Dec. 21–	County wide Winter Break
Sun., Jan. 5	
January 2025	19 Student Days – 20 Teacher Days - 20 Instructional Days
Mon., Jan. 6	Classes Resume
Mon., Jan. 20	Professional Development Day (MLK Day) (no students); (Instructional Day)
Wed., Jan. 22	Exams Begin
Thur., Jan. 23	<u>First Semester Exam – ½ day</u>

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Fri., Jan. 24	<u>First Semester Exam – ½ day (90 Days with students, 94 teacher days)</u>
Mon., Jan. 27	Second Semester Begins
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February 2025	<u>19 Student Days – 20 Teacher Days - 19 Instructional Days</u>
Mon., Feb. 17	Professional Development Day (Presidents' Day) (Online PD) (no students)
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March 2025	<u>16 Student Days – 16 Teacher Days - 16 Instructional Days</u>
Fri., Mar. 21	End of 3 rd Marking Period
Mon., Mar. 24-	County wide Spring Break
Fri., Mar. 28	
Mon., Mar. 31	Classes Resume
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April 2025	<u>21 Student Days – 21 Teacher Days - 21 Instructional Days</u>
**Wed., Apr. 9	SAT 11, PSAT 8, all grades report to school
**Thur., Apr. 10	PSAT 9, PSAT 10, WorkKeys 11, all grades report to school
Fri., Apr. 18	Holiday/Good Friday
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May 2025	<u>21 Student Days – 21 Teacher Days - 21 Instructional Days</u>
Mon., May 26	Memorial Day - No School
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June 2025	<u>5 Student Days – 8 Teacher Days - 5 Instructional Days</u>
Wed., June 4	Exams Begin
Thur., June 5	<u>Second Semester Exams – ½ day</u>
Fri., June 6	<u>Second Semester Exams – ½ day (87 Days with students, 91 teacher days); Students Last Day</u>
Mon., June 9-	<u>PD in place of 18-hour Teacher led PD*</u>
Wed., June 11	

**Subject to change (as of date of approval of district calendar the state has not released official testing dates)