

**Ida Public Schools
Regular Board of Education Meeting
September 9, 2024
High School Media Center**

Mission

The mission of Ida Public Schools is to advance its traditions of providing students with a safe learning environment, exceptional curricula, skills to meet the challenges of the future, and the means to become lifelong learners.

MINUTES

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

I. Pledge of Allegiance

II. At 6:00 p.m. Heather Schafer, President, called the meeting to order.

Roll call of board members

Present: Todd Albring, Jamie Hunter, Sara King, Sarah Lambert, Heather Schafer, Edward Stotz and Ryan Winkelman

Staff Present: Superintendent David Eack; Curriculum Director Sarah Ash; Business Manager Chad Baas; Principals Chuck Fuller and Lucy Becker; Elementary Dean of Students Mitchell Graves; High School Assistant Principal Pat Riley; Middle School Assistant Principal Allison Georgic; Athletic Director Tim Leonard; Food Service Director Pam Oberski; Technology Director Ryan Kisonas and Secretary Janie Dressel

Other attendees: There were members from the public in attendance.

It was determined a quorum was present. Mrs. Schafer welcomed those in attendance.

III. Best Practices

Mr. Gearhart, Middle School 7th/8th Grade Math Teacher

The goal of the "Schools to Tools" program is to provide a comprehensive understanding of post-high school options that empowers students to make informed decisions and ultimately find their career paths. By encouraging our kids to consider all their options—including the skilled construction trades—we are giving them the opportunity to find a career that they are passionate about and that best suits their skills and interests. College is a great choice for many students, but unfortunately, so many students choose college without understanding that a career in the skilled trades is another great possibility of equal value. In fact, many of our apprentices today first follow the expected path into college, taking on unnecessary debt only to find their true calling in the trades. Graduating from high school can be an intimidating milestone and figuring out what to do afterwards can be a daunting task. That's why it's important for

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you to explore all of your options, including the skilled trades. Just like college, learning a trade is typically a 4-year program both in and out of the classroom. Called 'The other four-year degree', students graduate with the knowledge they need to keep earning a good wage with great benefits until the time that they can retire with a fair pension. All of this with no college debt. Schools to Tools aims to provide students, parents, teachers and school counselors with the information, training and hands on experiences they need to make informed career decisions aware of all their options.

IV. Approval of Minutes

A motion was made by Ryan Winkelman supported by Jamie Hunter accepting the minutes of the August 12, 2024 Board of Education meetings and the August 29, 2024 Special Board of Education meeting as presented for adoption.

Discussion

The roll call vote passed 7 to 0.

V. Recommended Board Acceptance Items/Consent Agenda

Comment: Background materials for Consent Agenda topics were sent to the Board of Education prior to this meeting. Any Board member can remove any topic from the Consent Agenda and place the item in the Discussion Topics area.

Approved: The check register is presented for Board acceptance and authorization for payment. The total of the computer listing of invoices is \$4,131,133.28.

Approved: The hiring of Cheryl Campbell, Elementary School dishwasher per the recommendation of Pam Oberski.

Approved: The hiring of Tanya Monday, Food Service Assistant Manager per the recommendation of Pam Oberski.

Approved: The internal transfer of Mitchell Graves to Elementary School Dean of Student per the recommendation of Stacy Maynard.

Approved: The hiring of Steve Madrid, Middle School Student Support Interventionist per the recommendation of Lucy Becker.

Approved: The hiring of Virginia Weinstein, Elementary Dishwasher per the recommendation of Pam Oberski.

Approved: The continuation of tech support in the Technology department with a High School Work Study Co-Op student per the request of Ryan Kisonas.

Approved: The following coaching appointments:

Ronan Laroy – MS Boys Football Coach

Tony Lehr – MS Boys Football Coach

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Austin Schafer – MS Boys Football Coach
Carrie Uhl – MS Sideline/Comp Cheer Coach
Courtney Bogden – MS Volleyball Coach

Approved: The following volunteer coaches:

Volleyball – Kendall Anderson and Julie Stein
Cross Country – Jamie Rose, Katelyn Bydlowski and Max Kull
Football – Jak Kocinski, Jacob Luthy, Andy Green and Zack Stein
Fall Sideline Cheer – Stephanie Callahan, Payton Denniss and Maegan
Huston

Soccer (Boys) – Kevin Czajkowski, Mike Bolster, Eddie Manor, Timothy
Czajkowski and Dominic Sulfaro

Approved: The resignation of Kellie Kull, Paraprofessional.

Approved: The resignation of Brandy Fuller, Elementary Line Server.

Approved: Leave of Absence requests.

Approved: Family Medical Leave requests.

Approved: The request for the Ida Civic Club to use the High School Building and Cafeteria for the Christmas in Ida Festival scheduled for December 6 through December 7, 2024, Also, approve the use of four buses for shuttle service per their request.

Approved: The Middle School Spirit wear fundraiser request per the memo from Lucy Becker.

Approved: The resignation of the following coach:

Nora Pello – 7th grade Volleyball

A motion was made by Todd Albring supported by Sarah Lambert to accept the Consent Agenda as presented.

Discussion

The roll call vote passed 6 to 0. Board member Heather Schafer abstained.

Discussion Topics

VI. Superintendent Evaluation

VII. Curriculum Topics

Sarah Ash - NWEA/Star Reading has begun for our kindergarten-8th grade students to start our baseline data collection. Once complete we will review the data to determine which students need At Risk or Title services. We will be

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offering the PSAT/NMSQT test to 10th and 11th grade students in October. This is an optional test that will provide practice for the SAT which will be taken in the spring. Spring 2024 state testing data has been released. Overall, a majority of our grade levels demonstrated growth when compared to previous years and while we did have a couple of declines, all of our scores still exceeded the state averages. With this data we will continue to work to increase student proficiency, add support systems where possible and continue to implement best practices in our classrooms. Our individual building and department teams will also analyze the data to help improve instruction and look for ways to support all students. I have been inputting and assigning all of the students, teachers, and previous data to our multiple online programs and resources that we have available to use. All programs should be up and running. In the spring I applied for a literacy grant through Dollar General and we were recently notified that we were chosen to receive \$4,000. This money will be spent on literacy supplies, resources, and materials for teachers. We had our first two professional development days on August 27th and 28th. Some of the topics covered were Big Ideas Math and using manipulatives, Section 504 and special education, Exact Path, Tips and Tricks Using Canva, health awareness, curriculum mapping and grade/department level time. I will be entering the State Continuing Education Clock Hours (SCECHs) earned for teachers who attended our first two professional development days later this week. These are used for certificate renewals. Our first Curriculum Council meeting is tentatively scheduled for Thursday, October 10th at 8:15 in the Middle School Library.

**Spring Testing Results
M-Step/PSAT/SAT ELA % Proficient**

Grade Level	Ida 2022	Michigan 2022	Ida 2023	Michigan 2023	Ida 2024	Michigan 2024
Third	60.2%	41.6%	65.8%	40.9%	58.2%	39.6%
Fourth	55.9%	43.4%	53.1%	44.3%	56.3%	43.3%
Fifth	55.7%	43.1%	55%	43.9%	66.7%	44%
Sixth	50%	37.6%	44.1%	37.5%	54.5%	37.5%
Seventh	43.4%	37.7%	51.2%	36.9%	42.5%	37.9%
Eighth	73%	59.7%	63.6%	59.7%	75.8%	64.5%
Eleventh	68.8%	51.6%	54.4%	52.2%	55.1%	51.3%

M-Step/PSAT/SAT Math % Proficient

Grade Level	Ida 2022	Michigan 2022	Ida 2023	Michigan 2023	Ida 2024	Michigan 2024
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Third	75.9%	41.5%	79.3%	42.9%	61.2%	43.4%
Fourth	61%	36.7%	53.1%	38.6%	55.4%	39.1%
Fifth	36.8%	30%	34.2%	31.5%	47.4%	32.6%
Sixth	34.1%	28.4%	33.3%	29.6%	28.9%	31%
Seventh	36.4%	30.2%	43.8%	31%	38.1%	32.1%
Eighth	48.3%	36.2%	45%	36.3%	51.6%	32.6%
Eleventh	35.5%	30%	38.8%	29.9%	30.6%	26.3%

M-Step Social Studies % Proficient

Grade Level	Ida 2022	Michigan 2022	Ida 2023	Michigan 2023	Ida 2024	Michigan 2024
Fifth	31.1%	15.5%	43.3%	18.6%	47.4%	18.9%
Eighth	31.5%	26.3%	37.2%	26.7%	37.8%	29.7%
Eleventh	51.1%	35.9%	45.6%	36.1%	54.5%	39.6%

M-Step Science % Proficient

Grade Level	Ida 2022	Michigan 2022	Ida 2023	Michigan 2023	Ida 2024	Michigan 2024
Fifth	51.9%	38.2%	55%	38.9%	60.5%	40.4%
Eighth	48.9%	36.3%	39.5%	37.4%	55.9%	38.8%
Eleventh	64.9%	38%	64.1%	39%	65.7%	37.5%

*Shaded boxes represent proficiency rates were below the state proficiency level

- VIII. Business Operations/Recent Legislation
 - A. Financial Legislative Update

- IX. Personnel
 - A. Vacancies/Postings
 - a. Elementary School Teacher
 - b. Bus Driver(s)
 - e. Crossing Guard
 - f. Walking Crossing Guard(s)
 - g. Middle School Student Support Interventionist (pending board approval)
 - h. Food Service Dishwasher (Elementary)

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- i. Food Service Assistant Manager (pending board approval)
- j. Head Coach JV Boys Basketball
- k. Head Coach JV Girls Basketball
- l. Middle School Football Coach (pending board approval)
- m. Head Coach Varsity Boys Track
- n. Secondary Spanish Teacher
- o. Lunchroom Monitors (x2)
- p. Paraprofessionals (x2)
- q. Long Term Paraprofessional Substitute

B. Mentor Assignments

Recommended Resolution: Approve the following Mentor Teachers and related stipends for the 2024-2025 school year.

1st year	
Mentor	Probationary Teacher
Audrey Hamm	Danielle Miller
Sarah Angelocci	Teresa Clark
Melissa Benware	Stacy Morrow
Amanda Steckmeyer	Alexa Young
2nd Year	
Mentor	Probationary Teacher
Kelli Sondergeld	Annalyse Auxter
Melissa Benware	Katie Shopshire
Anne Capling	Nicole Maddux
Julie Kerfoot	Scarlet Adams
Kelly Jaworski	Brooke Quick
3rd Year	
Mentor	Probationary Teacher
Karen Burkett	Lauren Burkett
Angie Funchion (1/2)	Bradley Drabczyk
Jessica Thompson (1/2)	Bradley Drabczyk
Joe Rathke	Justin Gephart
Jeremy Potter	Travis Harmon
Brad Lorenz	Kurt Kosky
Andy Green	Caitlin Luck
Jessica Rupp	Rachel Pearch
Christina Taylor	Lynn Roberts
Angie Funchion	Jessica Weikum
Natalie Spires	Amy Hinkle
Natalie Spires	Lauren Rhoades

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Chris Bennett (1/2)	Collin Williams
Kelli Sondergeld (1/2)	Collin Williams
Michael Gearhart	Kimberly Manthei

A motion to approve Recommended Resolution by Sara King supported by Sarah Lambert.

Discussion

The roll call vote passed 7 to 0.

X. Athletics/Extra Curricular Activities

A. Director's report

XI. Next Meeting Dates

A. Recommended Topics for the Regularly Scheduled Board Meeting on Monday, October 14, 2024.

1. Regular Business Meeting
2. Final Student Enrollment

B. Recommended Topics for the Regularly Scheduled Board Meeting on Monday, November 11, 2024.

1. Regular Business Meeting
2. Auditor's Report on Fiscal Year 2024
3. Fiscal Year 2025 Budget Update

XII. Forthcoming Activities/ 'Go Around'

A. Activities

Date	Activity	Comment
Mon, September 9	Regular Board Meeting	@ 6:00 p.m. HS Media Center
Mon, Sept 23 – Fri, Sept 27	Homecoming Week	
Mon, October 14	Regular Board Meeting	@ 6:00 p.m. HS Media Center

B. 'Go-Around'

XIII. Comments from the Public

Persons wishing to address the Ida Board of Education may do so during the 'Comments from the Public' agenda section. Please identify yourself and the organization you represent if you would like us to provide a response. Individual presentations may be limited to three minutes, timed by Board Secretary, unless it is the consensus of the Board to permit additional time. Total time allocated for any one topic will be an hour unless the Board determines that additional time is warranted. Specific guidelines for public comment are outlined in Board Policy 0167.3

XIV. Board/Superintendent Response

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XV. Closed Session

Closed Session Requested: Prior to entering into a Closed Session a ROLL CALL VOTE must be taken. The resolution must stipulate the reason for the Closed Session.

Recommended Resolution: The Ida Board of Education will enter into closed session pursuant to section 8(c) of the open meetings act to discuss contract negotiations.

A motion was made by Ryan Winkelman, at 6:35 p.m., supported by Jamie Hunter to enter into closed session pursuant to section 8(c) of the open meetings act to discuss contract negotiations.

Discussion

The roll call vote passed 7 to 0.

The board members returned from closed session at 7:59 p.m.

XVI. Return to Open Session

Heather Schafer called the open session of the board meeting to resume at 8:00 p.m.

XVII. Motion to Adjourn

A motion was made by Jamie Hunter, at 8:00 p.m., supported by Sarah Lambert to adjourn the September 9, 2024 board meeting.

The roll call vote passed 7 to 0.

Respectfully submitted,
Sara King
Board Secretary