

**Ida Public Schools
Regular Board of Education Meeting
December 9, 2024 @ 6:00 p.m.
High School Media Center**

Mission

The mission of Ida Public Schools is to advance its traditions of providing students with a safe learning environment, exceptional curricula, skills to meet the challenges of the future, and the means to become lifelong learners.

MINUTES

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

I. Pledge of Allegiance

II. At 6:00 p.m. Heather Schafer, President, called the meeting to order.

Roll call of board members

Present: Todd Albring, Jamie Hunter, Sara King, Sarah Lambert, Heather Schafer and Ryan Winkelman

Absent: Edward Stotz (arrived approximately 6:02 p.m.)

Staff Present: Superintendent David Eack; Curriculum Director Sarah Ash; Business Manager Chad Baas; Principals Chuck Fuller, Lucy Becker and Stacy Maynard; Middle School Assistant Principal Allison Georgic; Food Service Director Pam Oberski; High School Assistant Principal/Athletic Director Pat Riley and Secretary Janie Dressel

It was determined a quorum was present. Mrs. Schafer welcomed those in attendance.

III. Best Practices

Lucy Becker - This month, for our Best Practices, we want to recognize two incredible team members: Mary Hosler and Tracey Gagnet. Although they couldn't be here with us tonight, it's essential to shine a well-deserved spotlight on their contributions to our school community. Mary and Tracey are truly the heart of everything we do. They are at the helm of our operations, ensuring that much of what we dream and accomplish as a team is possible. They allow me to dream big and assist in bringing those dreams to life while keeping me grounded and accountable every step of the way. Mary and Tracey bring unique talents and passions to their work beyond their day-to-day responsibilities. Mary leads our *Give a Kid a Christmas* initiative, a program that has changed the holiday season for so many. Tracey is my partner, managing the brief and ensuring everything runs smoothly behind the scenes. They have become more than colleagues—they've become family to me, and I feel so fortunate for them. Their dedication, compassion, and commitment to caring for the whole child and their families truly set them apart. I hope to have one or both of them join us the next time we share Best Practices so they can speak on their behalf and share their incredible

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insights. Until then, I'd like to express our heartfelt gratitude to Mary and Tracey for making our school the place to be.

IV. Approval of Minutes

A motion was made by Ryan Winkelman supported by Sarah Lambert accepting the minutes of the November 11, 2024 Board of Education meetings, November 20, 2024 Special Board of Education meetings, and December 5, 2024 Committee of the Whole meeting as presented for adoption.

Discussion

The roll call vote passed 7 to 0.

V. Recommended Board Acceptance Items/Consent Agenda

Comment: Background materials for Consent Agenda topics were sent to the Board of Education prior to this meeting. Any Board member can remove any topic from the Consent Agenda and place the item in the Discussion Topics area.

Approved: The check register as presented for Board acceptance and authorization for payment. The total of the computer listing of invoices is \$925,620.08.

Approved: The request for a Leave of Absence.

Approved: The hiring of Kathy Hollett, High School Dishwasher per the recommendation of Pam Oberski.

Approved: The request from Nichole Loveland, Head Varsity Competitive Cheer Coach, for an overnight stay in January with the Ida Varsity Competitive Cheer Team.

A motion was made by Jamie Hunter supported by Todd Albring to accept the Consent Agenda as presented.

Discussion

The roll call vote passed 7 to 0.

Discussion Topics

VI. Policy Committee Report – First Reading of NEOLA Policies

A. Recommended Resolution: Accept the first reading of the following proposed policies: 1130, 3110, 3120.08, 4110, 5340, 5500, 6110, 6111, 6112, 6114, 6325, 6550, 7310, 7450, 7540.09, 8321

A motion to approve Recommended Resolution by Jamie Hunter supported by Ryan Winkelman to accept the first reading of the above proposed policies.

Discussion

The roll call vote passed 6 to 1.

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VII. Fiscal Year 2026 Draft Budget Preparation Discussion

The administration suggested we use the following parameters to develop the first draft of the 2026 budget:

1. Foundation Allowance (Per-pupil funding) = \$9,608
2. Pupil Enrollment: 1,410 General Ed FTE
3. Assessed Valuation: Most current valuation numbers
4. Other Revenue Sources: None
5. Current Wage Costs: current contract settlements and pending negotiations
6. Health Insurance: TBD: if remainder of increase is passed on to employer or employees; 5% increase in non-medical insurance
7. Retirement Costs: 31.12%

VIII. Curriculum Topics

Sarah Ash - Our mid-year NWEA and STAR testing for our K-4th grade students will tentatively start the week of January 6th. Planning for spring state testing at the middle and high school is underway. On November 25th 6th-12th grade teachers had a ½ of PD while the Elementary and 5th grade teachers had additional conferences. Teachers worked with their department or attended a session on AI in the classroom. Our next district wide professional development day will be on January 20th. I am working with each building to provide meaningful choices for teachers to choose from. The benchmark assessment grant was completed and submitted in November. This will help offset the cost of purchasing the NWEA assessment that we use. I am finishing the end of year Future Educator Grant report which was a requirement for the grant we received earlier this year. We had a Curriculum Council meeting on December 5th, notes are posted on the district website. Our next meeting will be on Thursday, February 27th.

IX. Business Operations/Recent Legislation

A. Financial Legislative Update

X. Personnel

A. Vacancies/Postings

1. Secondary Spanish Teacher
2. Assistant Technology Technician
3. Food Service Dishwasher – Elementary School
4. Food Service Dishwasher – High School
5. Bus Driver(s)
6. Crossing Guard(s)

XI. Athletics/Extra Curricular Activities

A. Director's report

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XII. Next Meeting Dates

A. Recommended Topics for the Regularly Scheduled Board Meeting on Monday, January 13, 2025.

1. Organizational Meeting for Oath of Office, Election of Officers, and Committee Assignments
2. Board Member Appreciation Month
3. Regular Business Meeting
4. Presentation of the Preliminary Fiscal Year 2026 Budget

B. Recommended Topics for the Regularly Scheduled Board Meeting on Monday, February 10, 2025.

1. Regular Business Meeting
2. Mid-Year Budget Update (2025)

XIII. Forthcoming Activities/ 'Go Around'

A. Activities

Date	Activity	Comment
Mon, Dec 9	Regular Board Meeting	
Sat, Dec 21 – Sun, Jan 5	Ida Holiday Recess	
Mon, Jan 6	Classes Resume	
Mon, Jan 13	Regular Board Meeting	
Wed, Jan 22	Exams Begin	
Thu, Jan 23	First Semester Exams	½ day
Fri, Jan 24	First Semester Exams	½ day
Mon, Jan 27	Second Semester Begins	

B. 'Go-Around'

XIV. Comments from the Public

Persons wishing to address the Ida Board of Education may do so during the 'Comments from the Public' agenda section. Please identify yourself and the organization you represent if you would like us to provide a response. Individual presentations may be limited to three minutes, timed by Board Secretary, unless it is the consensus of the Board to permit additional time. Total time allocated for any one topic will be an hour unless the Board determines that additional time is warranted. Specific guidelines for public comment are outlined in Board Policy 0167.3

XV. Board/Superintendent Response

XVI. Closed Session

Closed Session Requested: Prior to entering into a Closed Session a ROLL CALL VOTE must be taken. The resolution must stipulate the reason for the Closed Session.

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Recommended Resolution: The Ida Board of Education will enter into closed session pursuant to section 8(b) of the open meetings act to consider the dismissal, suspension, or disciplining of a student.

A motion was made by Jamie Hunter, at 6:46 p.m., supported by Todd Albring to enter into closed session pursuant to section 8(b) of the open meetings act to consider the dismissal, suspension, or disciplining of a student.

Discussion

The roll call vote passed 7 to 0.

The board members returned from closed session at 8:10 p.m.

XVII. Return to Open Session

Heather Schafer called the open session of the board meeting to resume at 8:12 p.m.

XVIII. Student Discipline - 242502

Recommended Resolution: To approve that a student, whose identity is known to the Board, be expelled from Ida Public Schools.

A motion to accept Recommended Resolution by Sarah Lambert supported by Jamie Hunter to expel student, whose identity is known to the Board, from Ida Public Schools.

Discussion

The roll call vote passed 6 to 1.

XIX. Closed Session

Closed Session Requested: Prior to entering into a Closed Session a ROLL CALL VOTE must be taken. The resolution must stipulate the reason for the Closed Session.

Recommended Resolution: The Ida Board of Education will enter into closed session pursuant to section 8(e) of the open meetings act to consult with attorney.

A motion was made by Sarah Lambert, at 8:17 p.m., supported by Ryan Winkelman to enter into closed session pursuant to section 8(e) of the open meetings act to consult with attorney.

Discussion

The roll call vote passed 7 to 0.

The board members returned from closed session at 8:40 p.m.

XX. Return to Open Session

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Heather Schafer called the open session of the board meeting to resume at 8:40 p.m.

XXI. Motion to Adjourn

A motion was made by Heather Schafer, at 8:48 p.m., supported by Sarah Lambert to adjourn the December 9, 2024 board meeting.

The roll call vote passed 7 to 0.

Respectfully submitted,
Sara King
Board Secretary