#### Mission

The mission of Ida Public Schools is to bring student, staff and community together to maintain our rich traditions. We will provide students with a safe learning environment, an exceptional curriculum, skills to meet the challenges of the future, and the means to become life-long learners.

### **MINUTES**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

- I. Pledge of Allegiance
- II. At 6:00 p.m. Heather Schafer, President called the meeting to order.

Roll Call

Present: Todd Albring, Jamie Hunter, Heather Schafer, Edward Stotz and Ryan

Winkelman

Absent: Sara King and Sarah Lambert

Staff Present: Superintendent David Eack; Curriculum Director Sarah Ash; Business Manager Chad Baas; Principals Chuck Fuller, Lucy Becker and Stacy Maynard; Secondary Assistant Principal Allison Bondie; Elementary Assistant Principal Aaron Ward; Transportation Director/Facility Coordinator John Elkins and Secretary Janie Dressel

Other attendees: There were members of the public in attendance.

It was determined a quorum was present. Mrs. Schafer welcomed those in attendance.

- III. Best Practices
- IV. Approval of Minutes

A motion was made by Ryan Winkelman supported by Todd Albring accepting the minutes of the August 14, 2023 Board of Education and August 23, 2023 Special Board of Education meetings as presented for adoption.

Discussion

The roll call vote passed 5 to 0. Board members Sara King and Sarah Lambert were absent.

V. Recommended Board Acceptance Items/Consent Agenda

Comment: Background materials for Consent Agenda topics were sent to the Board of Education prior to this meeting. Any Board member can remove any topic from the Consent Agenda and place the item in the Discussion Topics area.

- A. Approved: The check register is presented for Board acceptance and authorization for payment. The total of the computer listing of invoices is \$1,089,951.
- B. Approved: The appointment of Drew McLaughlin, School Resource Officer, per the recommendation of the Interview Committee.
- C. Approved: The Family Medical Leave request of an Assistant.
- D. Approved: The hiring of Kathy Hopson, Paraprofessional, per the recommendation of Stacy Maynard.
- E. Approved: The hiring of Sara Schaffer, GSRP Assistant, per the recommendation of Stacy Maynard.
- F. Approved: The hiring of Brooke Quick, Elementary Teacher, per the recommendation of Stacy Maynard.
- G. Approved: The hiring of Bethany Spetz, Middle School PE/Health Teacher, per the recommendation of Lucy Becker.
- H. Approved: To continue tech support in the Technology department with a High School Co-op student per the request of Ryan Kisonas.
- I. Approved: The following reappointment of Fall Coaches

#### Middle School

7/8<sup>th</sup> Football – Joseph Wirick, Andrew Oberski, Sam Brettschneider, one pending position

Co-Fall Sideline Cheer – Krysten Koepke, one pending position MS Volleyball – Lauren Russell, one pending position

### High School

JV Girls Volleyball – Taylor Heck

Varsity Girls Volleyball – Ashley Begeman

JV Football Head Coach - Zach Shopshire

JV Asst. Head Coach - Clay Sampson

Co-Asst. Varsity Football – Christopher Leonard, Zach Johnston

V Football Head Coach – Jeff Potter

Cross Country – Laurie Bayles

Fall Sideline Cheer – Nichole Nemec

J. Approved: The following coach appointments

MS Girls Volleyball Coach - Nora Juckette
MS Boys Football Coach - Alex Salzman
Co-MS Sideline Cheer Coach - Lauren Sevenbergen

K. Approved: The following volunteers for the Fall Athletic Season

Volleyball – Kendall Anderson, Julie Stein Cross Country – Jamie Rose, Ken Jabe Football – Ronan LaRoy, Brian Spears, Jacob Campbell Fall Sideline Cheer – Kristin Reaume, Stephanie Callahan Soccer (Boys) – Kevin Czajkowski, Mike Bolster, Eddie Manor

A motion was made by Jamie Hunter supported by Todd Albring to approve the Consent Agenda as presented.

Discussion

The roll call vote passed 5 to 0. Board members Sara King and Sarah Lambert were absent.

\_\_\_\_\_\_

### **Discussion Topics**

#### VI. Comments from the Public

Persons wishing to address the Ida Board of Education may do so during the 'Comments from the Public' agenda section. Please identify yourself and the organization you represent if you would like us to provide a response. Individual presentations may be limited to three minutes, timed by Board Secretary, unless it is the consensus of the Board to permit additional time. Total time allocated for any one topic will be an hour unless the Board determines that additional time is warranted. Specific guidelines for public comment are outlined in Board Policy 0167.3

- VII. Board/Superintendent Response
- VIII. Communications to/from Board Members
  - IX. Energy Solution RFP
    - Timeline
  - X. Curriculum Topics

Sarah Ash - NWEA/Star Reading has begun for our kindergarten-8<sup>th</sup> grade students to start our baseline data collection. Once complete we will review the data to determine which students need At Risk or Title services. We will be offering the PSAT/NMSQT test to all 11<sup>th</sup> grade students in October. This is an optional test that will provide practice for the SAT which will be taken digitally in the spring. This is also an opportunity for students to earn scholarships. Spring 2023 state testing data has been released. Overall, many grade level proficiency

rates demonstrated great levels of growth when compared to previous years. While we did have a couple of declines, all of our scores still exceeded the state averages. With this data we will continue to work to increase student proficiency, add support systems where possible and continue to implement best practices in our classrooms. Our individual building and department teams will also analyze the data to help improve instruction and look for ways to support all students. I have been inputting and assigning all of the students, teachers, and previous data to our multiple online programs and resources that we have available to use. All programs should be up and running. We had our first two professional development days on August 29th and 30th. Some of the topics covered were BenQ boards, Big Ideas Math, trauma informed practices, Exact Path, Google Chrome extensions, UFLI curriculum, health awareness, ALICE refresher, curriculum mapping and grade/department level time. I will be entering the State Continuing Education Clock Hours (SCECHs) earned for teachers who attended our first two professional development days later this week. These are used for certificate renewals. Our first Curriculum Council meeting is tentatively scheduled for Thursday, October 5th in the Middle School Library.

# M-Step Results M-Step ELA % Proficient

Grade Level	lda 2021	Michigan 2021	lda 2022	Michigan 2022	lda 2023	Michigan 2023
Third	65.7%	42.8%	60.2%	41.6%	65.8%	40.9%
Fourth	48.5%	44.2%	55.9%	43.4%	53.1%	44.3%
Fifth	50.9%	43.7%	55.7%	43.1%	55%	43.9%
Sixth	36.4%	38.6%	50%	37.6%	44.1%	37.5%
Seventh	56%	40.7%	43.4%	37.7%	51.2%	36.9%
Eighth	69.2%	63.6%	73%	59.7%	63.6%	59.7%
Eleventh	63.9%	57%	68.8%	54.4%	54.4%	

# M-Step Math % Proficient

Grade Level	lda 2021	Michigan 2021		lda 2022	Michigan 2022		lda 2023	Michigan 2023	
Third	73.8%	42.3%		75.9%	41.5%		79.3%	42.9%	
Fourth	39.6%	36.5%		61%	36.7%		53.1%	38.6%	
Fifth	25.9%	29.6%		36.8%	30%		34.2%	31.5%	

Sixth	14.5%	28.6%	34.1%	28.4%	33.3%	29.6%
Seventh	47.6%	32.3%	36.4%	30.2%	43.8%	31%
Eighth	34.6%	36%	48.3%	36.2%	45%	36.3%
Eleventh	39.2%	30.5%	35.5%	24.7%	38.8%	

# M-Step Social Studies % Proficient

Grade Level	lda 2021	Michigan 2021		lda 2022	Michigan 2022		lda 2023	Michigan 2023
Fifth	25.9%	15.6%		31.1%	15.5%		43.3%	18.6%
Eighth	25.5%	25.9%		31.5%	26.3%		37.2%	26.7%
Eleventh	60.8%	43.7%		51.1%	35.9%		45.6%	36.1%

# M-Step Science % Proficient

Grade Level	lda 2021	Michigan 2021	lda 2022	Michigan 2022	lda 2023	Michigan 2023
Fifth	42.7%	28.5%	51.9%	38.2%	55%	38.9%
Eighth	20.8%	22.6%	48.9%	36.3%	39.5%	37.4%
Eleventh	20.6%	15.5%	64.9%	38%	64.1%	39%

<sup>\*</sup>Shaded boxes represent proficiency rates were below the state proficiency level

### XI. Business Operations/Recent Legislation

A. Financial Legislative Update

### XII. Personnel

- A. Vacancies/Postings
  - a. Elementary School Teacher (pending board approval)
  - b. Paraprofessional (pending board approval)
  - c. GSRP Assistant (pending board approval)
  - d. Bus Driver(s)

### B. Mentor Assignments

Recommended Resolution: Approve the following Mentor Teachers and related stipends for the 2023-2024 school year.

1st year				
Mentor	Probationary Teacher			
Julie Kerfoot (1/2)	Alyssa Golden			
Jamie Schwalm (1/2)	Alyssa Golden			
Kelli Sondergeld	Annalyse Auxter			
Melissa Benware	Katie Shopshire			
Anne Capling	Nicole Maddux			
Julie Kerfoot	Scarlet Adams			
Angie Funchion	Brooke Quick			
_				
2 <sup>nd</sup> Year				
Mentor	Probationary Teacher			
Karen Burkett	Lauren Burkett			
Angie Funchion (1/2)	Bradley Drabczyk			
Jessica Thompson (1/2)	Bradley Drabczyk			
Joe Rathke	Justin Gephart			
Jeremy Potter	Travis Harmon			
Brad Lorenz	Kurt Kosky			
Andy Green	Caitlin Luck			
Jessica Rupp	Rachel Pearch			
Christina Taylor	Lynn Roberts			
Angie Funchion	Jessica Weikum			
Natalie Spires	Amy Hinkle			
Natalie Spires	Lauren Rhoades			
Chris Bennett (1/2)	Collin Williams			
Kelli Sondergeld (1/2)	Collin Williams			
Michael Gearhart	Kimberly Manthei			
3 <sup>rd</sup> Year				
Mentor	Probationary Teacher			
Melissa Benware	Jill Philippon			
Anne Capling	Angela Ashcraft			
Brad Roberts	Christina Fitzgerald			
Christin Hensley	Mitchell Graves			
Julie Kerfoot	Kristina Watterworth			
Amy LaVigne-Benore	Renee Merkel			
Kristin Reaume	Megan Alexander			
Hannah Sugg	Mackay Wickenheiser			
Jen Butz	Brittany Pawlak			

A motion to approve the Recommended Resolution accepted by Todd Albring supported by Ryan Winkelman.

There was no discussion.

The roll call vote passed 5 to 0. Board members Sara King and Sarah Lambert were absent.

- XIII. Athletics/Extra Curricular Activities
  - A. Director's report
- XIV. Next Meeting Dates
  - A. Recommended Topics for the Regularly Scheduled Board Meeting on Monday, October 9, 2023.
    - 1. Regular Business Meeting
    - 2. Final Student Enrollment
  - B. Recommended Topics for the Regularly Scheduled Board Meeting on Monday, November 13, 2023.
    - 1. Regular Business Meeting
    - 2. Auditor's Report on Fiscal Year 2023
    - 3. Fiscal Year 2024 Budget Update
- XV. Forthcoming Activities/ 'Go Around'

#### A. Activities

Date	Activity	Comment
Mon, September 11	Regular Board Meeting	@ 6:00 p.m. HS
		Media Center
Mon, Oct 2 – Fri, Oct 6	Homecoming Week	
Mon, October 9	Regular Board Meeting	@ 6:00 p.m. HS
		Media Center

### B. 'Go-Around'

#### XVI. Comments from the Public

Persons wishing to address the Ida Board of Education may do so during the 'Comments from the Public' agenda section. Please identify yourself and the organization you represent if you would like us to provide a response. Individual presentations may be limited to three minutes, timed by Board Secretary, unless it is the consensus of the Board to permit additional time. Total time allocated for any one topic will be an hour unless the Board determines that additional time is warranted. Specific guidelines for public comment are outlined in Board Policy 0167.3

- XVII. Board/Superintendent Response
- XVIII. Motion to Adjourn

A motion was made by Jamie Hunter, at 6:38 p.m., supported by Ryan Winkelman, to adjourn the September 11, 2023 board meeting. There was no discussion.

The roll call vote passed 5 to 0. Board members Sara King and Sarah Lambert were absent.

Respectfully submitted, Sara King Board Secretary